
WOOTTON ACADEMY TRUST

(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Alan Metcalf (resigned 12 March 2025) Heather Donnellan (resigned 12 March 2025) Ian Sibbald Ian Smith (appointed 12 March 2025) Malcolm Chalmers (appointed 12 March 2025)
Trustees	David Clare, Facilities and Safeguarding Director (resigned 1 October 2024) Ian Sibbald, Chair of Trustees Mark Lehain, Executive Headteacher / Accounting Officer Judy Chandler, Parent Appointed Trustee / Chair of Wootton Upper School Local Governing Board Nick Martin, Member Appointed Trustee / Chair of Curriculum and Standards Committee Sally Knight, Member Appointed Trustee Bob Bunting, Member Appointed Trustee / Chair of Kimberley Local Governing Body / Chair of Finance Committee Jacqueline Henry, Member Appointed Trustee Roy Testa, Member Appointed Trustee (resigned 31 July 2025) Robert Parsons, Co-Opted Trustee (appointed 1 December 2025)
Company registered number	07740758
Company name	Wootton Academy Trust
Principal and registered office	Wootton Upper School Hall End Road Wootton Bedford MK43 9HT
Clerk to the Trustees	Bedford Borough Council Democratic Services (to 31 August 2025) Judicium Consulting Ltd (from 1 September 2025)
Senior management team	Mr M Lehain, Executive Headteacher Mr M Mieczkowski, Chief Finance and Operating Officer Mr T Detheridge, Head of College - Kimberley College Mrs C McMorn, Head of School - Wootton Upper School
Independent auditor	Streets Audit LLP Chartered accountants and statutory auditor Potton House Wyboston Lakes Great North Road Bedford MK44 3BZ

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Bankers	Lloyds Bank Plc PO Box 1000 BX1 1 LT
Solicitors	Bates Wells LLP 2-6 Cannon Street London EC4M 6YH

WOOTTON ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The Academy Trust operates one 13-18 academy and one 16-19 free school in Bedford Borough. Its academies have a combined pupil capacity of 1,600 and had a roll of 1,588 in the school census on 5 October 2025.

Wootton Academy Trust is a company limited by guarantee (registration number 07740758) and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The Trust adopted new Articles of Association on the 12 April 2013, which enables the Trust to operate as a Multi Academy Trust and hence, operate more than one school.

Structure, governance and management

a. Constitution

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the Multi Academy Trust.

The Trustees of Wootton Academy Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Wootton Academy Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member. The members are included in the Reference and administrative details on page 1.

c. Trustees' indemnities

Trustees and governors may benefit from any indemnity purchased at the expense of the Academy Trust through the government's Risk Protection Arrangements to cover the liability of the Trustees which, by virtue of any rule of law, would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustee or Governor knew to be a breach of trust or breach of duty or which was committed by the Trustees or Governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees' or Governors' in their capacity as Trustees or Governors' of the Academy Trust. The limit of this indemnity is £10,000,000.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of Trustees

New trustees are appointed in accordance with the provisions in the Articles of Association, and any new Trustee will be made aware of the responsibilities in a briefing by the Chair of the Trust, the Executive Headteacher and the Chief Finance and Operating Officer.

Trustees are appointed for a four year period. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be reappointed or re-elected.

A Skills Audit is completed to identify any gaps which are then prioritised in seeking new trustees.

The Trust has implemented governance arrangements which are structured with a Trust Board, a Trust Finance Committee which also performs the requirements of an audit committee, a Curriculum and Standards Committee and a Local Governing Board for each school and college.

Trust Board Roles

<u>Category</u>	<u>Number</u>	
Member appointed Trustees	5	(maximum 10)
Co-opted Trustees	1	(maximum 3)
Executive Headteacher	1	
Staff Trustees	0	
Academy Trustees	0	<i>The Chair of each LGB appointed by the Directors</i>
Parent Trustees	1	<i>Elected by the parent members of the LGBs</i>

e. Policies adopted for the induction and training of Trustees

When appointing new trustees and directors, the Board will give consideration to the skills and experience mix of existing members in order to ensure that the Board has the necessary skills to contribute fully to the Trust's development.

The training and induction provided for new trustees will depend upon their existing experience but would always include Safeguarding and Prevent training, a tour of the Academy and an opportunity to meet directors, staff and pupils. As there are normally only one or two new trustees a year, a formal induction will be undertaken by the Trust company secretary on the nature and extent of the role and its responsibilities to complement an informally and specifically tailored induction to the individual, but would include their legal obligation under charity and company law, content of the articles, funding agreements, board minutes and calendar of meetings. The Trust has also produced a Governance Handbook which is designed to assist the Chair of each Local Governing Board and includes the Trust Governance and Scheme of Delegation.

Trustees are updated on relevant developments impacting on their roles and responsibilities, and where necessary, or requested, training delivered either from in-house and/or externally provided by the Trust.

All trustees and local governors are encouraged to access training provided by Bedford Borough Council and the National Governance Association.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Structure, governance and management (continued)

f. Organisational structure

Wootton Academy Trust has two schools – Wootton Upper School and Kimberley College. Each school has a Local Governing Board to ensure a clear focus for that school. The Local Governing Board for Wootton Upper School was incorporated in March 2017 whilst the Local Governing Board for Kimberley College was incorporated in November 2017.

The Trust has a board of directors who run the Trust. The Board has three strategic responsibilities:

- Strategy, planning, policy and ethos;
- Standards of achievement and pupil progress; and
- Financial planning, monitoring and accountability.

The Trust board has company director representation from education, private enterprise and other professionals, with a wide range of experience and skills that they bring to the Trust. The Local Governing Boards have Trustee representation as well as local governors who also have a wide range of backgrounds, including education, safeguarding, human resources, business and community links.

The Board of Trustees plans to meet at least once each term, with an Annual General Meeting also scheduled. The Board establishes an overall framework for the governance of both Wootton Upper School and Kimberley 16 19 College and determines membership, terms of reference and procedures of committees and other groups. It receives reports including policies from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings and reports at Board meetings by the committee Chairs. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There are three committees of the Board, as follows:

- **Finance Committee** – meets at least four times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance and risk. It is also responsible for such matters as personnel, estates, health & safety, other aspects of regulatory requirements and reporting.

This committee is responsible for the adequacy and effectiveness of the Trust's systems of internal control and governance processes. It also ensures that the Trust secures economy, efficiency and effectiveness i.e. value for money in all its financial and procedural transactions. It will advise the Board of Trustees on the scope and objectives of the internal auditor, and where appropriate the external auditors. It will report annually to the board, and also recommend the statutory financial statements to the board for approval.

- **Curriculum and Standards Committee** – meets at least once per term to assist the decision making of the WAT Board, by enabling more detailed consideration to be given to the best means of fulfilling the WAT Board responsibility to ensure academic standards across the Trust's schools, including proper planning, monitoring and quality assurance.

The committee is responsible for reviewing and developing curriculum policies including teaching and learning and CEIAG, reviewing the organisation of the curriculum and standards in the Trust's schools with a special focus on disadvantaged pupils as well as evaluating the quality of improvement plans, self evaluation documents and the on going professional development of staff.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Structure, governance and management (continued)

- **Pay Review Committee** - meets annually and is consists of three trustees, as per the Pay Policy. The committee reviews the salary of the Executive Headteacher and assesses the Executive Headteacher's recommendations for the Trust's staff.

The Trust Board is responsible for setting strategic direction, adopting an annual plan, approval of the overall curriculum for each academy as well as statutory policies and documents. The Trust is also responsible for approving the budget and the statutory accounts and making major decisions about the direction of the Trust, capital expenditure and the appointments of the Heads of Trust academies, supported by the respective Local Governing Board.

The Executive Headteacher is the Accounting Officer and, along with the Senior Leadership of Wootton Upper School and Kimberley College, is responsible for the day-to-day operation of the schools, (in particular the organisation of resources such as staffing, facilities and students) and implementing the strategy set by the Board of Trustees.

g. Related parties and other connected charities and organisations

Wootton Upper School and Kimberley College are both part of Wootton Academy Trust and are run and operated under the same multi academy trust organisational structure.

There are no related parties which either control or significantly influence the decisions and operations of Wootton Academy Trust. There are no sponsors or Parent Teacher Associations associated with Wootton Upper School or Kimberley 16-19 College.

h. Trade union facility time

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must include information included in Schedule 2 of the Regulations.

The information to be published consists of four tables. As the Trust does not have any employees who were relevant union officials during the relevant period it has excluded the tables in its trustees' report.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Objectives and activities

a. Objects and aims

The principal activity of the Charitable Company is the operation of Wootton Academy Trust to provide free education for pupils of differing abilities.

Wootton Academy Trust Motto

The pursuit of excellence, underpins everything that the Trust does.

Wootton Academy Trust Vision

Our vision is to run superb schools with great outcomes for all students, enabled by a high-performing, happy staff body, and have a reputation is a great place to learn and work.

We operate caring and supportive communities where everyone is encouraged to work hard and flourish. We support students to achieve their potential by:

- creating a safe, supportive, and scholarly culture where hard work is the norm and expected;
- delivering an academic curriculum that teaches students the best that has been thought and said; and
- ensuring all students can partake in excellent extra- and super-curricular opportunities.

We recognise that to do this requires us to support and invest in our staff, and to develop close and effective links with families and the local community, as well as employers, schools, further and higher education institutions, sports, arts and other groups.

b. Objectives, strategies and activities

Wootton Academy Trust has clear priorities which are identified in the Trust's Improvement Plan, setting out clear objectives, actions and success criteria for each institution and are influenced by the significant challenges and opportunities arising from national and local changes in the education sector.

The main objectives of the Trust are to:

- continue to raise the standard of educational attainment and achievement of all students;
- provide a broad and balanced knowledge-rich academic curriculum;
- increase the range and accessibility of extra- and super-curricular activities;
- support students and their families to close learning gaps;
- improve the efficiency and effectiveness of the academy by keeping the curriculum and organisational structure under continual review;
- provide value for money for the funds expended;
- comply with all appropriate statutory requirements; and
- conduct its business with the highest standards of integrity, probity and openness.

c. Public benefit

In setting our objectives and planning our activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

The Trust has provided a fully comprehensive education to all pupils in its care. It fully complies with all statutory guidance and seeks to support its wider educational objectives via a strong community role.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Objectives and activities (continued)

d. Equal opportunities

The Trustees recognise that equal opportunities should be an integral part of the workplace. The Trust has sought to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are valued.

e. Pay policy for key management personnel

The Board of Trustees are volunteers and receive no remuneration for their services to the academy.

Responsibility for setting the pay and remuneration of the Trust's Executive Headteacher rests with the Trustees, who have determined that the post shall be paid on the national leadership scale. The Board monitors the Executive Headteacher's performance via the Trust appraisal process and the setting of robust targets.

The Board has delegated the performance management of all other key personnel to the Executive Headteacher. The Trust's Appraisal process is applied by the Executive Headteacher to all key personnel within the Trust and performance targets are set for both teaching and support staff. Salary scales and pay progression are determined in accordance with the National schemes.

The Executive Headteacher applies the Trust's Appraisal process to the Chief Finance and Operating Officer, the Head of College and the Head of School. These four roles form the Executive Leadership Team (ELT), and between them the ELT applies the Appraisal process to the Trust's Deputy and Assistant Heads.

The Trustees and Members are committed to complying with the nationally negotiated agreements for both teaching and support staff pay and conditions of employment to all Wootton Academy Trust staff.

Strategic report

Achievements and performance

This year saw real change and improvements across the Trust.

The new Executive Headteacher started in June 2024 and so was able to work with staff to develop the improvement priorities for both Wootton and Kimberley in time for the new academic year in September.

The key focus for both places was creating and embedding scholarly cultures, so everyone could go about their business with joy and without disruption. "The Wootton Way" and "The Kimberley Way" documents captured the key principles and practices that underpinned this, and staff and students received significant and ongoing training in these to ensure they were understood and made the most of.

Over the course of the year, Wootton saw dramatic improvements in behaviour in classrooms and around the school. The amount of lesson time lost to disruption fell significantly, and students and staff alike reported how much calmer, friendlier and focused things were. Attendance overall and amongst key groups rose, and persistent absences fell. As a result of all of this, the quality of learning taking place improved. Mid-and end-of-year exams ran extremely smoothly and the performance in these was extremely encouraging.

In November, Wootton received a full section 5 inspection by Ofsted and was judged to be "Good" in every category. This was well-deserved and testament to the hard work and attention to detail of the school's senior leadership team. The result was warmly received by the wider community.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Strategic report (continued)

Achievements and performance (continued)

Kimberley College once again saw applications and admissions rise, driven by its excellent local reputation. The decision was taken to grow the intake from 300 to 400, to take advantage of the increase in applications and benefit from economies of scale of delivery. To support this, investment was made to increase the number and quality of student study places around the building, and plans were developed to further improve these further over time.

At both Wootton and Kimberley significant time and resource was put into improving the quality of education – with a focus on “the science of learning” and “running the room”. A conscious decision was taken to focus on a few key practices and keep things simple for students and staff. Underlying this was the knowledge that brilliant, evidence-informed teaching will benefit all students but in particular those whose learning is more vulnerable, such as those with additional needs or experiencing economic deprivation. Exam outcomes in the summer indicate that this had the desired impact.

The performing arts had another successful year, with a variety of productions and opportunities organised by teachers for students. There were three very popular performances of “We Will Rock You”, with dozens of students taking part in a whole variety of roles, supported by a dedicated core of staff. A plan to further develop opportunities across the arts was developed and will be rolled out over the next few years.

This year saw Wootton approach its fiftieth anniversary and Kimberley mark ten years in its building. Significant investment in the fabric of both sites is required over the next few years, to ensure they meet the needs of everyone in a safe, effective and efficient manner. Both Wootton and Kimberley are growing to meet local demand, and so a plan to support this has been developed in order that it can be funded and implemented.

Last autumn the 4G pitch at Wootton was completed. This has made a huge difference already to both the school and college, as well as local community groups. It is booked out at nearly every opportunity and is generating sufficient income to sustain it in top-condition long into the future.

The Trust has also invested large amounts of money in improving facilities around the rest of the Wootton site, including two sets of student toilets being completely refurbished, and the creation of two extra maths classrooms as part of preparation for admitting Year 7 and 8 from 2026. Towards the end of the year building works started for the new classroom and dining room block at the rear of the school. This is being funded and managed by Bedford Borough Council and should be completed in time for additional students starting in September 2026.

A broader plan to support Wootton’s transition to secondary has been pulled together, along with one for Kimberley, to ensure that it has everything it needs to ensure the very best support and outcomes for its students over the coming years.

At a Trust level, this year saw greater stability, with new Trustees bedding in and new governors joining both the Wootton and Kimberley LGBs. The Governance Handbook, containing the Trust Scheme of Delegation and the various Terms of References for committees, was rewritten to reflect up-to-date best practice and make key things clearer. In addition, a full review of statutory and other policies was conducted, to ensure that they were all up-to-date and compliant with the latest guidance from the Department for Education and elsewhere.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Strategic report (continued)

Achievements and performance (continued)

a. Key performance indicators

We were extremely pleased with the examination results achieved by our students in the summer of 2025, for several important reasons.

Firstly, and most importantly, they improved by almost every metric and so put our students in stronger positions for their next and future steps. Secondly, they improved especially well for more vulnerable students – those with SEND or from more economically disadvantaged backgrounds. Thirdly they came out largely as forecast, demonstrating that colleagues understood both students and the exam specifications. And finally, the improvements vindicated our decision to keep things simple and focus on the fundamental drivers of attendance, behaviour, curriculum content & delivery.

Examination results for summer 2025 at A level, GCSE and BTEC can be compared to 2023 and 2024 but should not be compared with earlier years due to the different approaches used to award grades. In terms of provisional key outcome data we have the following:

Wootton - overall GCSE Results 2025

	2023	2024	2025
Attainment 8	44.8	42.9	44.3
% 9 – 4 Eng & Maths	62.5	61.7	63.9
% 9 – 5 Eng & Maths	43.0	41.7	45.3

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TRUSTEES' REPORT (CONTINUED)
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Strategic report (continued)

Achievements and performance (continued)

Kimberley – A-Level Results 2025

	2023	2024	2025
Average Points Score	28.2	32.9	34.7
Value Added		0.0	0.09 (sig. +ve)

	2023	2024	2025
A*	5	7	8
A* - A	17	21	24
A* - B	38	48	53
A* - C	62	71	75
A* - D	81	86	89
A* - E	94	95	96

Kimberley – BTEC Results 2025

	2023	2024	2025
D*	18	32	29
D* - D	62	70	80
D* - M	89	92	97
D* - P	100	99	100

None of the above successes would have been possible without the hard work and expertise of our dedicated team of staff. We are grateful for everything they do for our students.

Looking ahead, 2025/26 will be an extremely important year for the Trust as we prepare to admit students into Year 7 and 8 at Wootton, and transform the offer at Kimberley to refocus on higher tariff universities and employment routes.

Much planning has already gone into these projects, and the Trust is working extremely closely with families, Bedford Borough and Central Bedfordshire councils, feeder schools and other partners to ensure that these changes take place as smoothly as possible.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Strategic report (continued)

Achievements and performance (continued)

These developments bring with them a range of risks and challenges, which the Trust has considered and put in place mitigations for. For example, detailed curriculum modelling was conducted this year to cover a range of scenarios, in order to enable us to understand how the additional students will affect income and costs, and the number of extra staff that will be required. As student numbers for 2026 firm up, we will be well placed to recruit the people required and ensure we have sufficient high-quality classrooms and other facilities too.

b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Trust has adequate resources and plans to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

Financial review

The main source of the Trust's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2025 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

At 31 August 2025, total income into the Trust of £11,336,827 was recorded (2024: £11,785,299). At 31 August 2025, total expenditure of £12,312,248 (2024: £11,731,837) was predominantly covered by recurrent grant funding from the DfE.

The net movement of income over expenditure (excluding transfers and pension adjustments) for the year, before the Restricted Fixed Asset Fund, amounted to a deficit of £134,488. When taking into account pension movements, including the actuarial gain of £79,000 on the Local Government Pension Scheme and transfers of £176,803, a deficit of £306,291 has been generated.

a. Reserves policy

The Trustees have a Reserves Policy. The reserve levels of the Trust are reviewed annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Trust, the uncertainty over future income streams and other key risks identified during the risk review and which are maintained on the Risk Register.

The Trustees have reviewed the Trust's reserves and whilst covering the Trust's expenses they recognise the need to have sufficient reserves to be able to protect the Trust against formula funding decreases, to cushion the impact of moving from in year to lagged funding whilst student numbers grow and investing in improvements and growing the Trust. The Trust strives to retain an appropriate reserves balance over £1,000,000.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

b. Principal risks and uncertainties

The Trust acknowledges responsibility for safeguarding assets of Wootton Academy Trust and has taken reasonable steps for the prevention and detection of fraud and other irregularities. This provides assurance that:

- Wootton Academy Trust complies with relevant laws and regulations;
- Wootton Academy Trust is operating efficiently and effectively;
- Wootton Academy Trust assets are safeguarded against unauthorised use or disposition;
- Proper records are maintained and financial information used within the Trust and its publications is reliable; and
- The Trust has reviewed the Risk Register and, this has been discussed by the members of the Finance Committee, prior to approval by the full Board and includes the financial risks to the Academy. The register is reviewed in light of any new information and formally reviewed annually.

The systems and internal control are designed to manage risk at a reasonable level rather than to eliminate all risks of failure of policies, procedures, aims and objectives, it will therefore provide reasonable but not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and then prioritise the risks to the achievement of the Trust's policies, procedures, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised and to manage them efficiently, effectively and economically.

The Trust has a formal risk management process to assess business risks particularly those relating to the specific teaching, provision of facilities, other operational areas, and its finances, and to implement risk management strategies. This process involves identifying the types of risk the Trust and its schools face, scoring and prioritising the risks in terms of their potential operational and financial impact, assessing the likelihood of occurrence and identifying means of mitigating the risks. The Trustees have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where risk still remains they have ensured that they have adequate specialist advice such as legal, accountancy, HR consultants, H&S advisers and maintain adequate insurance cover to mitigate risk, where risk cannot be eliminated.

Like many other trusts, two of the most significant strategic risks facing us are maintaining and improving outcomes for students and ensuring our financial viability into the future given tighter funding settlements and the planned changes to Wootton's age range and Kimberley's curriculum offer.

To address the first, we have invested significant resources in recruiting and retaining colleagues who share our values and ambition, and who have the right mix of expertise and experience. We have also reviewed how we organise and support staff to get the very best out of our students. We can already see the impact of this, through the Ofsted judgements at Wootton, and the rise in exam results at both sites this summer. We have also benefitted from a high calibre of new staff recruits, and elimination of gaps in our teaching body.

In terms of addressing funding risks, the Trust has reviewed the design of the curriculum at Wootton and Kimberley, to make it more resilient and cost-effective. It has also reviewed line management and key personnel policies to ensure that colleagues are properly supported and held to account, and carefully examined roles when vacancies have arisen. This all led to staff costs as a proportion of income falling in 24/25 towards more sustainable levels, with plans in place to drive these down further as Wootton expands and Kimberley's funding catches up with its increased numbers.

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TRUSTEES' REPORT (CONTINUED)
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Fundraising

Under the provisions of the Charities (Protection and Social Investment) Act 2016 the Trust must include information on fundraising practices. The Trust has raised funds during the year for external charities. All monies raised are paid in full directly to the chosen charities. The Trust does not employ either commercial or professional fundraisers. When the Trust does fundraise it adopts the six principles as set out in the Charity Commission for England and Wales charity fundraising guidance, making use of the checklist the Commission provides to meet its legal requirements and to adhere to good practice recommendations.

Plans for future periods

Key strategic priorities for Wootton Academy Trust in the short to medium term include:

1. Raising attainment and progress made by all students further so that the Trust's schools are recognised as local and national centres of excellence;
2. Working collaboratively with relevant partners and the local community to ensure that Wootton's transition to a secondary school is as smooth and successful as possible;
3. Successfully implementing the new offer for students at Kimberley, so that it delivers great outcomes for students;
4. Continuing to improve the fabric and facilities in our school and college; and
5. Ensuring financial viability through the standards and excellent progress made by its pupils and students resulting in full establishments.

Funds held as custodian on behalf of others

The Trust and its Trustees do not act as the Custodian Trustees of any other Charity.

Streamlined energy and carbon reporting

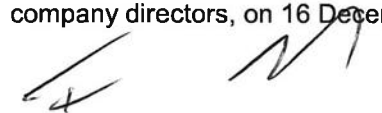
As Wootton Academy Trust has not consumed more than 40,000 kWh of energy in the year ending 31 August 2025, it qualifies as a low energy user under these regulations and is not required to report on its emissions, energy consumption or energy efficiency activities.

Disclosure of information to auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 16 December 2025 and signed on its behalf by:


.....
Ian Sibbald
Chair of Trustees

WOOTTON ACADEMY TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Wootton Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Wootton Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of trustees' responsibilities. The board of Trustees has formally met 5 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
David Clare (resigned 1 October 2024)	0	0
Ian Sibbald, Chair	4	5
Mark Lehain, Executive Headteacher	5	5
Judy Chandler	5	5
Nick Martin	5	5
Sally Knight	5	5
Bob Bunting	5	5
Jacqueline Henry	5	5
Roy Testa (resigned 31 July 2025)	3	5

The Finance Committee is a committee of the main board. Its purpose is to oversee finance and audit matters with power to act on all day to day matters not reserved to the Board.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Bob Bunting, Chair	5	5
Ian Sibbald	5	5
Mark Lehain, Executive Headteacher	5	5
Roy Testa (resigned 31 July 2025)	3	5
Judy Chandler	4	5
Marcin Mieczkowski, Chief Finance and Operating Officer	5	5

The Curriculum and Standards Committee is a committee of the main board. Its purpose is to monitor and advise the Board on the Trust improvement and intervention strategies and plans; Special Educational Needs (SEN) and inclusion; Partnership working; Admissions; Safeguarding arrangements; and Community engagement.

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mark Lehain, Executive Headteacher	5	5
Nick Martin, Chair	5	5
Judy Chandler	4	5
Bob Bunting	4	5

Plus Local Governing Board representatives in attendance.

Review of value for money

As Accounting Officer, the Executive Headteacher has responsibility for ensuring that the Multi-Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Trust has delivered improved value for money during the year by:

Improving Educational Outcomes

Key performance indicators at Key Stage 4 and Key Stage 5 are highlighted earlier in this report.

- The Trust's Executive Leadership Team oversees a quality assurance review programme in all subject areas with additional support being targeted at pupils and subjects who are a cause for concern. Senior Leaders scrutinise academic and pastoral data regularly to ensure that all pupils are able to make good progress – evidenced by the improving outcomes of pupils with an identified Special Educational Need.

Better purchasing

- **Fitness for purpose:**
Contracts and services are regularly reviewed to ensure that they conform to the needs of the Trust and meet any external requirements from the DfE. When contracts are due for renewal they are reviewed to assess their relevance, effectiveness and value for money. The Trust's Financial Regulations and its limits agreed by the Wootton Academy Trust Board of Directors are also followed. In exceptional circumstances when it is not possible to get the required number of quotes the reason is recorded.
- **Benchmarking:**
Wootton Academy Trust will seek to maximise purchasing opportunities and will utilise DfE approved frameworks such as ESPO, CPC and YPO to achieve value for money. These frameworks have already tendered for services and allow ease of comparison of services and goods. The CFOO is also a member of the FD Forum and local forums where institutions benchmark and utilise networking opportunities to achieve best value as well as service comparisons.
- **Options on Appraisal:**
Wootton Academy Trust will always assess the economy, efficiency, effectiveness and cost effectiveness of various options before making a decision to ensure the right option for the longer term.

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

Review of value for money (continued)

- Economies of Scale:
Where possible, the Trust will seek to maximise its purchasing power, particularly joint procurement within the Trust, to achieve better value for the Trust's goods and services.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Multi Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Wootton Academy Trust for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has decided to buy-in an internal audit service from MHA MacIntyre Hudson.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems.

In particular, the checks carried out in the current period included:

- HR;
- Payroll;
- Fixed assets; and
- Governance.

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

The auditor reports to the board of Trustees through its Finance Committee on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

The internal auditor has delivered their schedule of work as planned and found that there is a sound system of internal control designed to achieve the system objectives thereby providing substantial assurance to trustees.

Review of effectiveness

As accounting officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditors and a number of internal audits and inspections;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees and signed on their behalf by:



Ian Sibbald
Chair of Trustees



Mark Lehain
Executive Headteacher and Accounting Officer

Date: 16 December 2025

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Wootton Academy Trust, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and DfE.



Mark Lehain
Accounting Officer

Date: 16 December 2025

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:



.....
Ian Sibbald
Chair of Trustees

Date: 16 December 2025

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WOOTTON ACADEMY TRUST**

Opinion

We have audited the financial statements of Wootton Academy Trust (the 'academy') for the year ended 31 August 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WOOTTON ACADEMY TRUST (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WOOTTON ACADEMY TRUST (CONTINUED)**

Responsibilities of trustees

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the academy through discussions with management, and from our knowledge and experience of the sector in which it operates;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the academy, including relevant DfE guidance, the Companies Act 2006, taxation legislation and employment legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
WOOTTON ACADEMY TRUST (CONTINUED)**

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Alan Endersby ACA (Senior Statutory Auditor)

for and on behalf of

Streets Audit LLP

Chartered accountants and statutory auditor

Potton House

Wyboston Lakes

Great North Road

Bedford

MK44 3BZ

Date: 18/12/2025

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOOTTON
ACADEMY TRUST AND THE SECRETARY OF STATE FOR EDUCATION**

In accordance with the terms of our engagement letter dated 20 March 2020 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Wootton Academy Trust during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Wootton Academy Trust and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Wootton Academy Trust and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Wootton Academy Trust and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Wootton Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Wootton Academy Trust's funding agreement with the Secretary of State for Education dated 23 July 2013 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO WOOTTON
ACADEMY TRUST AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)**

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw our conclusions included:

- Review of the Academy's systems and controls to ensure effective design;
- Confirmation of satisfactory operation of controls during the year, including authorisation of invoices, payments and salary adjustments;
- Review of a sample of expenses focussing on those nominal codes considered to include transactions of a greater risk;
- Review of the reports from internal scrutiny work undertaken during the year;
- Discussions with the Finance Team.

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Streets Audit LLP

Reporting Accountant

Streets Audit LLP

Chartered accountants and statutory auditor

Potton House
Wyboston Lakes
Great North Road
Bedford
MK44 3BZ

Date: 18/12/2025

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:						
Donations and capital grants	3	2,847	75,205	41,848	119,900	1,137,079
Other trading activities	5	213,870	57,274	-	271,144	285,366
Investments	6	21,819	22,000	-	43,819	61,854
Charitable activities		-	10,901,964	-	10,901,964	10,301,000
Total income		238,536	11,056,443	41,848	11,336,827	11,785,299
Expenditure on:						
Charitable activities	7	-	11,350,467	961,781	12,312,248	11,731,837
Total expenditure		-	11,350,467	961,781	12,312,248	11,731,837
Net income/ (expenditure)		238,536	(294,024)	(919,933)	(975,421)	53,462
Transfers between funds	19	(171,803)	-	171,803	-	-
Net movement in funds before other recognised gains/(losses)		66,733	(294,024)	(748,130)	(975,421)	53,462
Other recognised gains/(losses):						
Actuarial gains on defined benefit pension schemes	26	-	1,478,000	-	1,478,000	203,000
Defined benefit pension scheme asset not recognised		-	(1,557,000)	-	(1,557,000)	(265,000)
Net movement in funds		66,733	(373,024)	(748,130)	(1,054,421)	(8,538)

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
Note					
Reconciliation of funds:					
Total funds brought forward	343,955	858,639	32,323,746	33,526,340	33,534,878
Net movement in funds	66,733	(373,024)	(748,130)	(1,054,421)	(8,538)
Total funds carried forward	<u>410,688</u>	<u>485,615</u>	<u>31,575,616</u>	<u>32,471,919</u>	<u>33,526,340</u>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 32 to 58 form part of these financial statements.

WOOTTON ACADEMY TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 07740758

BALANCE SHEET
AS AT 31 AUGUST 2025

	Note	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible assets	14		31,575,616		32,323,746
			31,575,616		32,323,746
Current assets					
Debtors	15	225,173		234,735	
Investments	16	1,157,477		1,315,699	
Cash at bank and in hand		347,336		219,981	
		1,729,986		1,770,415	
Current liabilities					
Creditors: amounts falling due within one year	17	(824,376)		(549,208)	
Net current assets			905,610		1,221,207
Total assets less current liabilities			32,481,226		33,544,953
Creditors: amounts falling due after more than one year	18		(9,307)		(18,613)
Net assets excluding pension asset			32,471,919		33,526,340
Defined benefit pension scheme asset	26		-		-
Total net assets			32,471,919		33,526,340

WOOTTON ACADEMY TRUST
(A company limited by guarantee)
REGISTERED NUMBER: 07740758

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2025

	Note	2025 £	2025 £	2024 £	2024 £
Funds of the Academy					
Restricted funds:					
Fixed asset funds	19	31,575,616		32,323,746	
Restricted income funds	19	485,615		858,639	
Total restricted funds	19		32,061,231		33,182,385
Unrestricted income funds	19		410,688		343,955
Total funds			32,471,919		33,526,340

The financial statements on pages 27 to 58 were approved and authorised for issue by the Trustees and are signed on their behalf, by:



Ian Sibbald
Chair of Trustees

Date: 16 December 2025

The notes on pages 32 to 58 form part of these financial statements.

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	21	148,399	(144,251)
Cash flows from investing activities	23	(149,984)	(544,833)
Cash flows from financing activities	22	(29,282)	(29,282)
Change in cash and cash equivalents in the year		(30,867)	(718,366)
Cash and cash equivalents at the beginning of the year		1,535,680	2,254,046
Cash and cash equivalents at the end of the year	24, 25	1,504,813	1,535,680

The notes on pages 32 to 58 form part of these financial statements

WOOTTON ACADEMY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies (continued)

1.3 Income (continued)

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

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NOTES TO THE FINANCIAL STATEMENTS
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1. Accounting policies (continued)

1.6 Tangible fixed assets (continued)

Depreciation is provided on the following bases:

Freehold property	- Over its useful economic life
Furniture and equipment	- 3-4 years straight line
Plant and machinery	- 15 years straight line
Computer equipment	- 3 years straight line
Motor vehicles	- 5 years straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.10 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies (continued)

1.10 Financial instruments (continued)

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 17 and 18. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment.

1.11 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight-line basis over the lease term.

1.12 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. Accounting policies (continued)

1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

3. Income from donations and capital grants

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	2,847	75,205	5,000	83,052	1,099,641
Capital Grants	-	-	36,848	36,848	37,438
	<u>2,847</u>	<u>75,205</u>	<u>41,848</u>	<u>119,900</u>	<u>1,137,079</u>
<i>Total 2024</i>	<u><u>1,296</u></u>	<u><u>36,234</u></u>	<u><u>1,099,549</u></u>	<u><u>1,137,079</u></u>	

4. Funding for the Academy's educational operations

	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
DfE grants			
General Annual Grant (GAG)	9,277,284	9,277,284	9,046,057
Other DfE grants			
Pupil Premium	185,238	185,238	216,743
Teachers Pay & Pension Grant	426,724	426,724	312,120
Core Schools Budget Grant	342,037	342,037	-
Mainstream Schools Additional Grant	-	-	189,419
Other	365,137	365,137	339,084
	<u>10,596,420</u>	<u>10,596,420</u>	<u>10,103,423</u>
Other Government grants			
Local Authority grants	305,544	305,544	197,577
	<u>305,544</u>	<u>305,544</u>	<u>197,577</u>
	<u>10,901,964</u>	<u>10,901,964</u>	<u>10,301,000</u>
<i>Total 2024</i>	<u><u>10,301,000</u></u>	<u><u>10,301,000</u></u>	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

5. Income from other trading activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Hire of facilities	53,413	-	53,413	39,044
Trips and visits	142,204	-	142,204	171,989
Uniform sales	-	55	55	-
Sundry income	-	57,219	57,219	74,333
Travelers insurance claims	18,253	-	18,253	-
	<u>213,870</u>	<u>57,274</u>	<u>271,144</u>	<u>285,366</u>
<i>Total 2024</i>	<u>211,033</u>	<u>74,333</u>	<u>285,366</u>	

6. Investment income

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Interest received	21,819	-	21,819	53,854
Pension income	-	22,000	22,000	8,000
	<u>21,819</u>	<u>22,000</u>	<u>43,819</u>	<u>61,854</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

7. Expenditure

	Staff Costs 2025 £	Premises 2025 £	Other 2025 £	Total 2025 £	<i>Total 2024 £</i>
Educational Activity:					
Direct costs	7,772,063	961,781	1,219,332	9,953,176	9,521,029
Support costs	1,051,918	798,491	508,663	2,359,072	2,210,808
	<u>8,823,981</u>	<u>1,760,272</u>	<u>1,727,995</u>	<u>12,312,248</u>	<u>11,731,837</u>
<i>Total 2024</i>	<u>8,326,253</u>	<u>1,627,279</u>	<u>1,778,305</u>	<u>11,731,837</u>	

8. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Educational Activity	<u>9,953,176</u>	<u>2,359,072</u>	<u>12,312,248</u>	<u>11,731,837</u>
<i>Total 2024</i>	<u>9,521,029</u>	<u>2,210,808</u>	<u>11,731,837</u>	

Analysis of direct costs

	Educational Activity 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	7,662,603	7,662,603	7,224,198
Depreciation	961,781	961,781	913,833
Educational supplies	1,219,332	1,219,332	1,230,738
Other staff expenses	109,460	109,460	152,260
	<u>9,953,176</u>	<u>9,953,176</u>	<u>9,521,029</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational Activity 2025 £	Total funds 2025 £	<i>Total funds 2024 £</i>
Staff costs	1,051,918	1,051,918	949,795
Repairs and maintenance	488,079	488,079	466,848
Heat and light	199,359	199,359	203,493
Rates and water	111,053	111,053	97,440
Insurance costs	45,281	45,281	42,288
IT expenses	255,237	255,237	242,946
Telephone expenses	19,746	19,746	20,042
Printing, postage and stationery	22,221	22,221	21,849
Subscriptions	8,336	8,336	415
Operating lease costs	22,527	22,527	19,125
Catering costs	95,533	95,533	120,292
Motor and travel expenses	15,932	15,932	11,193
Governance costs	23,850	23,850	15,082
	<u>2,359,072</u>	<u>2,359,072</u>	<u>2,210,808</u>

9. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2025 £	<i>2024 £</i>
Operating lease rentals	23,895	19,125
Depreciation of tangible fixed assets	961,781	913,833
Fees paid to auditor for:		
- audit	17,715	13,125
- other services	6,135	2,275
	<u>987,726</u>	<u>945,353</u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

10. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	6,434,722	6,160,215
Social security costs	734,913	639,504
Pension costs	1,536,718	1,374,274
	<u>8,706,353</u>	<u>8,173,993</u>
Other costs	109,460	152,260
Staff restructuring costs	8,168	-
	<u><u>8,823,981</u></u>	<u><u>8,326,253</u></u>

Staff restructuring costs comprise:

Severance payments	<u><u>8,168</u></u>	<u><u>-</u></u>
--------------------	---------------------	-----------------

b. Severance payments

The Academy paid 2 severance payments in the year, disclosed in the following bands:

	2025 No.
£0 - £25,000	<u><u>2</u></u>

c. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2025 No.	2024 No.
Teachers	96	101
Administration and support	67	66
Management	4	4
	<u><u>167</u></u>	<u><u>171</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

10. Staff (continued)

c. Staff numbers (continued)

The average headcount expressed as full-time equivalents was:

	2025 No.	2024 No.
Teachers	84	89
Administration and support	53	53
Management	4	4
	<u>141</u>	<u>146</u>

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,001 - £70,000	7	12
In the band £70,001 - £80,000	8	1
In the band £80,001 - £90,000	-	3
In the band £90,001 - £100,000	3	-
In the band £100,001 - £110,000	-	1
In the band £110,001 - £120,000	1	-
	<u>1</u>	<u>-</u>

e. Key management personnel

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £575,068, relating to 4 personnel (2024: £549,817, relating to 5 personnel).

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

11. Central services

The Academy has provided the following central services to its academies during the year:

- Staff costs
- Premises costs
- Educational costs
- Administrative costs
- Governance costs

The Academy charges for these services on the following basis:

Budgeted 2024/25 student headcount.

The actual amounts charged during the year were as follows:

	2025 £	2024 £
Wootton Upper School	797,504	821,051
Kimberley 16-19 STEM College	630,111	566,843
Total	1,427,615	1,387,894

12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

	2025 £	2024 £
Michael Gleeson, Accounting Officer (resigned 31 March 2024)		105,000 -
		110,000
Pension contributions paid		25,000 -
		30,000
Mark Lehain, Accounting Officer (from 6 June 2024) *	125,000 -	25,000 -
	130,000	30,000
Pension contributions paid	15,000 -	5,000 -
	20,000	10,000

* Please note that Mark Lehain received no remuneration whilst a Co-Opted Trustee between 1 February 2024 and 5 June 2024. Mark Lehain's remuneration commenced on the 6 June 2024 on his appointment as Accounting Officer and Executive Headteacher.

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £54).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

13. Trustees' and Officers' insurance

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

14. Tangible fixed assets

	Freehold property £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation					
At 1 September 2024	40,584,937	1,019,140	1,430,009	47,640	43,081,726
Additions	13,698	180,996	18,957	-	213,651
At 31 August 2025	40,598,635	1,200,136	1,448,966	47,640	43,295,377
Depreciation					
At 1 September 2024	8,431,556	1,012,411	1,266,373	47,640	10,757,980
Charge for the year	837,677	16,204	107,900	-	961,781
At 31 August 2025	9,269,233	1,028,615	1,374,273	47,640	11,719,761
Net book value					
At 31 August 2025	31,329,402	171,521	74,693	-	31,575,616
At 31 August 2024	32,153,381	6,729	163,636	-	32,323,746

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

15. Debtors

	2025	2024
	£	£
Due within one year		
Trade debtors	2,040	43,363
Prepayments and accrued income	206,484	169,214
Tax recoverable	16,649	22,158
	225,173	234,735

16. Current asset investments

	2025	2024
	£	£
Unlisted investments (liquid)	1,157,477	1,315,699

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

17. Creditors: Amounts falling due within one year

	2025 £	2024 £
Other loans	9,306	29,282
Trade creditors	2,466	128,616
Other taxation and social security	338,792	148,465
Other creditors	2,000	2,000
Accruals and deferred income	471,812	240,845
	<u>824,376</u>	<u>549,208</u>

Other loans of £18,613 (2024: £29,282) relate to the short term element of two Salix loans. Further details of these loans can be seen in note 18.

	2025 £	2024 £
Deferred income at 1 September 2024	20,945	80,467
Resources deferred during the year	43,396	20,945
Amounts released from previous periods	(20,945)	(80,467)
	<u>43,396</u>	<u>20,945</u>

At the balance sheet date the Academy was holding funds received in advance totalling £43,396. This amount relates to Acadmies Tuition funding of £nil (2024: £9,992), trip income of £43,396 (2024: £6,940), exam related income of £nil (2024: £3,098) and unspent grants of £nil (2024: £915).

18. Creditors: Amounts falling due after more than one year

	2025 £	2024 £
Other loans	<u>9,307</u>	<u>18,613</u>

Other loans of £9,307 (2024: £18,613) relate to the long term element of two Salix loans.

The Salix loans were originally for £159,804 and £75,452 and given as part of the CIF funding for 2015/16 and 2017/18.

The first loan of £159,804 is interest free and repayable in 16 twice yearly instalments of £9,988 and is fully repaid. A total balance of £nil (2024: £19,974) is outstanding as at 31 August 2025.

The second loan of £75,452 is also interest free and is repayable in 16 twice yearly instalments of £4,653 and will be fully repaid on 1 March 2027. A balance of £18,613 (2024: £27,921) is outstanding at 31 August 2025.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

19. Statement of funds

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
Unrestricted funds						
General Funds	343,955	238,536	-	(171,803)	-	410,688
Restricted general funds						
General Annual Grant	858,639	9,277,284	(9,650,308)	-	-	485,615
Other DfE Grants	-	1,319,136	(1,319,136)	-	-	-
Local Authority Grants	-	305,544	(305,544)	-	-	-
Other income	-	132,479	(132,479)	-	-	-
Pension reserve	-	22,000	57,000	-	(79,000)	-
	858,639	11,056,443	(11,350,467)	-	(79,000)	485,615
Restricted fixed asset funds						
Tangible Fixed Assets	32,323,746	-	(961,781)	213,651	-	31,575,616
Devolved Formula Capital	-	36,848	-	(36,848)	-	-
Other capital purchases	-	5,000	-	(5,000)	-	-
	32,323,746	41,848	(961,781)	171,803	-	31,575,616
Total Restricted funds	33,182,385	11,098,291	(12,312,248)	171,803	(79,000)	32,061,231
Total funds	33,526,340	11,336,827	(12,312,248)	-	(79,000)	32,471,919

The specific purposes for which the funds are to be applied are as follows:

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

19. Statement of funds (continued)

General Funds:

The Academy's general funds represents income and expenditure relating to activities undertaken by the Academy as part of its charitable activities. The Academy can then use these funds for any purpose.

Restricted Funds:

The Academy received a number of grants during the year for the purpose of providing educational services to its pupils. These funds included grants from the DfE for the General Annual Grant (GAG) and Pupil Premium. Special Educational Needs (High Needs) grants were also received from the Local Authority. These grants have been used for staff costs, educational resources and general costs incurred in the running of the Academy. The unspent funds have been carried forward to future accounting periods.

Restricted Fixed Asset Funds:

The Restricted Fixed Asset fund is shown by component of different funds which have been received by the Multi-Academy Trust. The balance is represented by the net book value of all assets held with capital funding which is yet to be spent.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

19. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2024 £</i>
Unrestricted funds						
General Funds	667,387	266,183	-	(589,615)	-	343,955
Restricted general funds						
General Annual Grant	1,326,076	9,046,057	(9,513,494)	-	-	858,639
Other DfE Grants	-	1,057,366	(1,057,366)	-	-	-
Local Authority Grants	-	197,577	(197,577)	-	-	-
Other income	-	110,567	(110,567)	-	-	-
Pension reserve	(7,000)	8,000	61,000	-	(62,000)	-
	<u>1,319,076</u>	<u>10,419,567</u>	<u>(10,818,004)</u>	<u>-</u>	<u>(62,000)</u>	<u>858,639</u>
Restricted fixed asset funds						
Tangible Fixed Assets	31,539,343	-	(913,833)	1,698,236	-	32,323,746
Devolved Formula Capital	9,072	37,438	-	(46,510)	-	-
4G Pitch	-	1,062,111	-	(1,062,111)	-	-
	<u>31,548,415</u>	<u>1,099,549</u>	<u>(913,833)</u>	<u>589,615</u>	<u>-</u>	<u>32,323,746</u>
Total Restricted funds	<u>32,867,491</u>	<u>11,519,116</u>	<u>(11,731,837)</u>	<u>589,615</u>	<u>(62,000)</u>	<u>33,182,385</u>
Total funds	<u><u>33,534,878</u></u>	<u><u>11,785,299</u></u>	<u><u>(11,731,837)</u></u>	<u><u>-</u></u>	<u><u>(62,000)</u></u>	<u><u>33,526,340</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025**

19. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2025 were allocated as follows:

	2025 £	2024 £
Wootton Upper School	820,413	688,325
Kimberley 16-19 STEM College	75,890	514,269
	<u>896,303</u>	<u>1,202,594</u>
Total before fixed asset funds and pension reserve	896,303	1,202,594
Restricted fixed asset fund	31,575,616	32,323,746
	<u>32,471,919</u>	<u>33,526,340</u>
Total	32,471,919	33,526,340

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2025 £	Total 2024 £
Wootton Upper School	4,181,295	337,799	902,435	622,678	6,044,207	6,251,415
Kimberley 16-19 STEM College	3,067,239	169,641	294,149	406,860	3,937,889	3,180,886
Central services	414,070	544,478	132,207	277,616	1,368,371	1,331,369
	<u>7,662,604</u>	<u>1,051,918</u>	<u>1,328,791</u>	<u>1,307,154</u>	<u>11,350,467</u>	<u>10,763,670</u>
Academy	7,662,604	1,051,918	1,328,791	1,307,154	11,350,467	10,763,670

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**NOTES TO THE FINANCIAL STATEMENTS
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20. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	-	31,575,616	31,575,616
Current assets	410,688	1,319,298	-	1,729,986
Creditors due within one year	-	(824,376)	-	(824,376)
Creditors due in more than one year	-	(9,307)	-	(9,307)
Total	410,688	485,615	31,575,616	32,471,919

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Restricted fixed asset funds 2024 £	Total funds 2024 £
Tangible fixed assets	-	-	32,323,746	32,323,746
Current assets	343,955	1,426,460	-	1,770,415
Creditors due within one year	-	(549,208)	-	(549,208)
Creditors due in more than one year	-	(18,613)	-	(18,613)
Total	343,955	858,639	32,323,746	33,526,340

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21. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2025 £	2024 £
Net (expenditure)/income for the year (as per Statement of financial activities)	(975,421)	53,462
Adjustments for:		
Depreciation	961,781	913,833
Capital grants from DfE and other capital income	(41,848)	(1,099,549)
Interest receivable	(21,819)	(53,854)
Defined benefit pension scheme cost less contributions payable	(57,000)	(61,000)
Defined benefit pension scheme finance cost	(22,000)	(8,000)
Decrease/(increase) in debtors	9,562	(73,694)
Increase in creditors	295,144	184,551
Net cash provided by/(used in) operating activities	148,399	(144,251)

22. Cash flows from financing activities

	2025 £	2024 £
Repayments of salix loan	(29,282)	(29,282)
Net cash used in financing activities	(29,282)	(29,282)

23. Cash flows from investing activities

	2025 £	2024 £
Interest receivable	21,819	53,854
Purchase of tangible fixed assets	(213,651)	(1,698,236)
Capital grants from DfE Group	36,848	37,438
Capital funding received from others	5,000	1,062,111
Net cash used in investing activities	(149,984)	(544,833)

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FOR THE YEAR ENDED 31 AUGUST 2025**

24. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand and at bank	347,336	219,981
Notice deposits	1,157,477	1,315,699
Total cash and cash equivalents	1,504,813	1,535,680

25. Analysis of changes in net debt

	At 1 September 2024 £	Cash flows £	At 31 August 2025 £
Cash at bank and in hand	219,981	127,355	347,336
Debt due within 1 year	(29,282)	19,976	(9,306)
Debt due after 1 year	(18,613)	9,306	(9,307)
Liquid investments	1,315,699	(158,222)	1,157,477
	1,487,785	(1,585)	1,486,200

26. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bedfordshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

Contributions amounting to £174,592 were payable to the schemes at 31 August 2025 (2024 - £ -) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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NOTES TO THE FINANCIAL STATEMENTS
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26. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation was implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the year amounted to £1,220,215 (2024 - £1,088,536).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above, the information available on the scheme.

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26. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £458,000 (2024 - £429,000), of which employer's contributions totalled £358,000 (2024 - £335,000) and employees' contributions totalled £100,000 (2024 - £94,000). The agreed contribution rates for future years are 22.1% per cent for employers and varying per cent for employees.

As described in note 1.12 the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme since conversion. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Principal actuarial assumptions

Bedfordshire Pension Fund

	2025	2024
	%	%
Rate of increase in salaries	3.55	3.80
Rate of increase for pensions in payment/inflation	2.55	2.80
Discount rate for scheme liabilities	6.05	5.10

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025	2024
	Years	Years
<i>Retiring today</i>		
Males	21.6	21.1
Females	24.2	23.9
<i>Retiring in 20 years</i>		
Males	22.7	22.1
Females	25.8	25.5

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26. Pension commitments (continued)

Sensitivity analysis

	2025	2024
	£000	£000
Discount rate +0.1%	86	109
Discount rate -0.1%	(88)	(112)
Mortality assumption - 1 year increase	(125)	(152)
Mortality assumption - 1 year decrease	122	148
CPI rate +0.1%	(89)	(112)
CPI rate -0.1%	87	109

Share of scheme assets

The Academy's share of the assets in the scheme was:

	At 31 August 2025	At 31 August 2024
	£	£
Equities	4,230,000	3,669,000
Corporate bonds	1,273,000	1,085,000
Property	1,063,000	859,000
Cash and other liquid assets	240,000	300,000
Total market value of assets	6,806,000	5,913,000

The actual return on scheme assets was £597,000 (2024 - £617,000).

The amounts recognised in the Statement of financial activities are as follows:

	2025	2024
	£	£
Current service cost	301,000	274,000
Interest income	(309,000)	(273,000)
Interest cost	287,000	265,000
Total amount recognised in the Statement of financial activities	279,000	266,000

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**NOTES TO THE FINANCIAL STATEMENTS
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26. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2025 £	2024 £
At 1 September	5,648,000	5,018,000
Current service cost	301,000	274,000
Interest cost	287,000	265,000
Employee contributions	100,000	94,000
Actuarial (gains)/losses	(1,197,000)	136,000
Benefits paid	(155,000)	(139,000)
At 31 August	4,984,000	5,648,000

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2025 £	2024 £
At 1 September	5,913,000	5,011,000
Interest income	309,000	273,000
Actuarial gains	281,000	339,000
Employer contributions	358,000	335,000
Employee contributions	100,000	94,000
Benefits paid	(155,000)	(139,000)
At 31 August	6,806,000	5,913,000

The actuarial report valued a pension scheme surplus of £1,822,000 as set out by the disclosures above.

The school has assessed whether any LGPS surplus should be recognised as a pension asset or whether the surplus should be restricted. The assessment is based on the recognition criteria as to whether the school is able to recover the surplus either through reduced contributions in the future or through refunds from the scheme.

The school assessment has resulted in a restriction to the surplus recognised to £nil.

The assessment also includes the judgement that future service contributions are a minimum funding requirement for the LGPS.

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27. Operating lease commitments

At 31 August 2025 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	11,316	23,895
Later than 1 year and not later than 5 years	2,897	14,153
Later than 5 years	-	60
	<u>14,213</u>	<u>38,108</u>

28. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

29. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

Expenditure related transactions

During the year, the academy trust obtained services from 3 Heads Limited, a company of which R Testa (a Trustee to 31 July 2025) has an interest in.

The academy trust purchased marketing services from 3 Heads Limited totalling £15,449 (2024: £1,673) during the period. There were no amounts outstanding at 31 August 2025 (2024: £nil).

The academy trust made the purchase at arms' length following a competitive tendering exercise in accordance with its financial regulations, which R Testa neither participated in, nor influenced. In entering into the transaction, the academy trust has complied with the requirements of the Academy Trust Handbook. The element above £2,500 has been provided 'at no more than cost' and 3 Heads Limited has provided a statement of assurance confirming this.

Income related transactions

During the year M Lehain, Executive Headteacher, donated income to the Trust of £680.